

Sl. No.	Division	Position	No of Positions	Educational Qualifications	Desired Qualifications	Responsibilities
1.	Coaching and Performance support staff	Chief Coach	1	<ul style="list-style-type: none"> • Diploma in Coaching from SAI, NSNIS or any other recognized Indian / Foreign with 10 years' experience OR • Medal winner in Olympic / World Championship with 3 years' experience OR • Olympic / International Participation with 7 years' experience OR • Dronacharya Awardee with 3 years' experience 	<ul style="list-style-type: none"> • IAAF Level III • Experience in any Government / Semi Govt. / Autonomous / PSU / Private Sector in sports domain • Strong Understanding of coaching development / structure in Athletics. • Prior participation at national and international level in Athletics would be desirable. 	<ul style="list-style-type: none"> • Supervision and overseeing of all Coaching related matters for athletics • Liaising with various stakeholders on need basis • Devising optimal strategy, best practices and streamlining processes for overall development of Athletics in the state. • Performance management and Monitoring of Athletes and Coaches • Train the Sr. Coaches regarding state-of-the-art coaching standards from time to time and ensure implementation of the same • Laying out talent identification and development strategy • Picking and mapping the athletes and planning training cycles accordingly • Counselling of coaches regarding doping norms for dissemination of information to the athletes accordingly and widely • Fine tuning selection norms as per event for concerned disciplines for talent identification, development • Coach allocation based on strength and competence accordingly across the state • Any other relevant tasks assigned by DSYS officials

2.		Head Coach	5	<ul style="list-style-type: none"> • Diploma in Coaching from SAI, NSNIS or from any other recognized India/Foreign University with 7 years' experience OR • Medal Winner in Olympic / World Championship OR • Two-time Olympian OR • Dronacharya Awardee OR • Olympics or International Participation 	IAAF Level 2 or above	<ul style="list-style-type: none"> • Coach identified athletes in both a team environment and individual sessions. • Planning and monitoring the development of all trainees to ensure their professional preparation for State / National competitions • Assist in the selection of Sub Junior / Junior probable and the selections of for participation in National matches / competitions • Utilize coaches and support staff to assist with the monitoring and skill development of the athletes • Provide leadership and management to ensure that all coaches and support staff are 'high performance' focused and success driven • Drive the provision of support services to the team, and individuals. • Assist in high performance coach and player development initiatives. • Develop a high-performance culture and leadership skills within the playing group and support staff. • Any other relevant tasks assigned by DSYS officials
3.		Sr. Coach	12	<ul style="list-style-type: none"> • Diploma in Coaching from SAI, NSNIS or from any other recognized 	IAAF Level 2 or above	<ul style="list-style-type: none"> • Be responsible for the coaching and preparation of the Odisha State teams.

				<p>India/Foreign University with 5 years of experience OR</p> <ul style="list-style-type: none"> • Medal Winner in Olympic / World Championship OR • Two-time Olympian OR • Dronacharya Awardee OR • Olympics or International Participation 		<ul style="list-style-type: none"> • Coach State identified athletes in both a team environment and individual sessions • Monitor and evaluate athlete performance using relevant data to ensure adherence to international standards • Ensure effective utilization of coaches, assist with the monitoring and skill development of athletes in the regions • Create, maintain and develop technical content for dissemination for creating athlete pathways across disciplines • Provide leadership and management to ensure that all coaches and support staff • Any other relevant tasks assigned by DSYS officials
4.		Coach	23	<ul style="list-style-type: none"> • Diploma in Coaching from SAI, NSNIS or from any other recognized India /Foreign University with 3 years of experience OR • Medal Winner in Olympic / World Championship OR • Two-time Olympian OR • Dronacharya Awardee OR 	IAAF Level 2 or above	<ul style="list-style-type: none"> • Be responsible for the coaching and preparation of the Odisha State teams. • Coach State identified athletes in both a team environment and individual sessions. • Monitor and evaluate athlete performance using relevant data to ensure adherence to international standards • Assist with the monitoring and skill development of athletes in the regions

				<ul style="list-style-type: none"> Olympics or International Participation 		<ul style="list-style-type: none"> Implement coaching / training programmes in consultation with Sr. Coach, Head Coach as per the technical content developed Provide leadership and management support to Sr. Coach / Head Coach and coordination with support staff Any other relevant work assigned by DSYS officials
5.		Asst. Coach	35	<ul style="list-style-type: none"> Diploma in Coaching from SAI, NSNIS or from any other recognized India/Foreign University with 2 years of experience OR Medal Winner in Olympic / World Championships OR Two-time Olympian OR Dronacharya Awardee OR Olympics or International Participation 	IAAF Level 1 or Above	<ul style="list-style-type: none"> Assist for the coaching and preparation of the Odisha State teams. Coach State identified athletes in both a team environment and individual sessions. Planning and monitoring of coaching activities Assist in Monitoring and evaluation of athlete performance using relevant data Assist in monitoring and skill development of athletes in the regions Provision of support services to the team and individuals Any other relevant tasks assigned by DSYS officials
6.		Trainer	47	<ul style="list-style-type: none"> Diploma in Coaching from SAI, NSNIS or from any other recognized India/Foreign University with 1 year of experience OR National Level meritorious athlete 	IAAF Level I or above	<ul style="list-style-type: none"> Assist for the coaching and preparation of the Odisha State teams Coach State identified athletes in both a team environment and individual sessions Assist in Monitoring and evaluation of athlete performance using relevant data

				with 3 years of experience		<ul style="list-style-type: none"> Assist in skill development of athletes in the regions Provision of support services to the team and individuals Any other relevant tasks assigned by DSYS officials
7.		Strength and Conditioning Expert (Male & Female as per requirement)	10	Bachelors or Masters in Sports and Exercise Science / Sports Science/ Sports Coaching with 3 experience of working with National Level Athletes	Diploma in fitness training / Certificate course in Fitness Training or other similar courses from recognized institutes	<ul style="list-style-type: none"> Be responsible for overseeing the strength and conditioning-related aspects for the development of the Odisha State Teams and Individual athletes Implementing best practices, advising relevant stakeholders, and streamlining processes to ensure the athletes are the fittest in the country Travel with the teams for tournaments / players as and when required Any other relevant tasks assigned by DSYS officials
8.		Sports Masseur (Male & Female as per requirement)	31	Bachelor's Degree / 12 th Class with 3 experience	Experience in any Government / Semi Govt./Autonomous / PSU / Private Sector in sports domain working with National Level athletes	<ul style="list-style-type: none"> Providing Masseur services to the Odisha State Team members and other individual athletes Traveling with the teams for tournaments as and when required Any other relevant tasks assigned by DSYS officials
9.		Sports Physiotherapist (Male & Female as per requirement)	31	Bachelors of Physiotherapy / Sports & Exercise Science / Sports Coaching & Exercise Science from any recognized Indian or Foreign University with 3 years of experience	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain working with National Level athletes	<ul style="list-style-type: none"> Be responsible for overseeing the physiotherapy-related aspects for the development of the Odisha State Teams and individual athletes Implementing best practices, advising relevant stakeholders and streamlining processes to ensure the athletes are the fittest in the country

						<ul style="list-style-type: none"> • Traveling with the teams for tournaments as and when required • Any other relevant tasks assigned by DSYS officials
10.		Specialist Coach (As per requirement)	28	Graduate / Post Graduate Degree with NIS diploma in Coaching in Athletics with 3 years of experience in International or National Level Coaching Exp. in Athletics	IAAF Level 1 or above	<ul style="list-style-type: none"> • Be responsible for the coaching and preparation of the Odisha State teams, and individuals in the specific skill-related aspects as instructed and assigned by the Division Head / Head coach • Any other relevant tasks assigned by DSYS officials
11.		Sports Scientist	4	Master's Degree /Post Graduate Diploma in Sports Science (or related discipline) from a recognized University with 3 years of work experience	Experience in any Government/Semi Govt./Autonomous/ PSU / Private Sector in sports domain working with Elite athletes	<ul style="list-style-type: none"> • Assist the Coaches to identify potential sportsperson in different sports discipline to make an extensive study • To assist in evaluation of the long term plan of the athletes and proposals seeking sport science support. • Provide the detailed analysis of support staff like foreign coach, physiotherapist, nutritionist, strength & conditioning expert etc required for monitoring performance of an athlete • Develop protocols for regular monitoring of the athletes and activating an athlete monitoring system. Ensure continue testing and data collection from a practical field of play environment. • Work closely with the ground coaches and support staff to ensure relevant scientific advice is relayed appropriately and utilized effectively. • Any other relevant tasks assigned by DSYS officials

12.		Nutritionist	4	Post Graduate Degree in Nutrition Science or related discipline from a recognized International or Indian University with 3 years of work experience	Experience in any Government/Semi Govt./Autonomous/ PSU / Private Sector in sports domain working with Elite athletes	<ul style="list-style-type: none"> Overseeing the nutrition-related aspects for the development of the athletes Any other relevant tasks assigned by DSYS officials
13.		Sports Psychologist	6	Post Graduate Degree in Sports Psychology from a recognized International or Indian University with 3 years of work experience	Experience in any Government/Semi Govt./Autonomous/ PSU / Private Sector in sports domain working with Elite athletes	<ul style="list-style-type: none"> Overseeing the sports psychology related aspects for the development of the athletes Implementing best practices, advising relevant stakeholders and streamlining processes to ensure that all the athletes are prepared psychologically for excelling in life and sports Any other relevant tasks assigned by DSYS officials
14.	Overall Sport	Chief Operating Officer	1	<ul style="list-style-type: none"> Bachelors Degree in relevant subject with 10+ years' experience. 5+ years' experience in senior management decision making roles with P&L responsibility, having led a Team in achieving corporate goals and growing the business; and Prior work experience in Sports would be an added advantage. 	<ul style="list-style-type: none"> Minimum 3 years of experience in Sports Administration at decision making role Masters in Business Administration or related education qualification 	<ul style="list-style-type: none"> To oversee the management and HR of all staff, as well as the overall day to day operations of the Athletics Centres including but not limited to Office, Staff and Operations. To manage the day-to-day operations relating to direct and indirect programs and Athlete – Coach requirements across the Centres. To coordinate the development and implementation of systems and procedures to ensure the Centre exhibits the highest standards of operations and safety. To oversee daily operations of the different business verticals and work of executives (Sporting, Finance, Marketing, Sales, IT, HR, etc.) To liaison and coordinate with various stakeholders like coaches,

						<p>Athletes, managers other staff for the smooth run of the Centres.</p> <ul style="list-style-type: none"> • To understand the sports ecosystem, markets, meet potential partners and identify decision makers in the partner organizations • To lead employees to maximize performance and evaluate by analyzing and interpreting data and metrics. • Any other relevant tasks assigned by DSYS officials
15.	Sports Management & Development	Head	2	Postgraduate / Graduate Degree from a recognized University with 8+ years of Work Experience	<ul style="list-style-type: none"> • Experience in any Government/Semi Govt./Autonomous/ PSU / Private Sector/ Sports Federations in sports domain • Strong Understanding of the sport & development of athletics across discipline 	<ul style="list-style-type: none"> • Supporting DSYS with planning, monitoring and coordination with each Sport related functional areas, including but not limited to Development of the sport, Competitions, Safety and Security, Accreditation & Access Control, Ticketing, Housekeeping and Sanitization. • Design and administer an overall coaching development program with the objective of covering various regions • Create implementation plan for the coaching according to the requirement of the annual plan • Creation of systematic reporting format for coaches • Preparation of operational and technical development plan for the Grassroots Department including succession plan • Help Grassroots centres, academies, clubs etc. to enhance and streamline Grassroots development program • Ensuring strict budgets are followed.

						<ul style="list-style-type: none"> • Tracking all Sport requirements, deliverables and objectives and guiding/supporting functional area managers in the implementation of the same; • Gathering information on existing laws or regulations that may have a direct impact on the delivery of the final tournament; • Preparation of reports, presentations and documents for different stakeholders; • Review and update of all operational planning and policies against local conditions • Support other Departments, if required, in the planning and execution of all other closely linked functional areas – in particular marketing / ticketing, accreditation, transportation/logistics and overlays; • Prepare a final report compiling input from all Sport Functional Areas and ancillary events of the Tournament; • Any other relevant tasks assigned by DSYS officials
16.		Manager	2	Postgraduate/Graduate Degree from a recognized	<ul style="list-style-type: none"> • Experience in any Government/Semi 	<ul style="list-style-type: none"> • Supporting the Head Sport & Development with planning, monitoring and coordination with

				<p>University with 3+ years of Work Experience</p>	<p>Govt./Autonomous/ PSU / Private Sector/ Sports Federations in sports domain</p> <ul style="list-style-type: none"> • Strong Understanding of the sport & development in Athletics. 	<p>each Sport related functional areas, including but not limited to Competitions, Safety and Security, Accreditation & Access Control, Ticketing, Housekeeping and Sanitization.</p> <ul style="list-style-type: none"> • To make a well-established and extensive planning for housekeeping and general sanitization or the tournament for all the stadiums and training sites. • Ensuring strict budgets are followed. • Tracking all Sport requirements, deliverables and objectives and guiding/supporting functional area managers in the implementation of the same. • Gathering information on existing laws or regulations that may have a direct impact on the delivery of the final tournament; • Preparation of reports, presentations and documents for different stakeholders; • Review and update of all operational planning and policies against local conditions • Support in the preparation of templates/coordination documents for the operations venue teams including match readiness checklists for match day – 2, match day – 1 and game day. • Support other Departments, if required, in the planning and execution of all other closely linked functional areas – in particular marketing/ticketing, accreditation, transportation/logistics and overlays;
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						<ul style="list-style-type: none"> • Prepare a final report compiling input from all Sport Functional Areas and ancillary events of the Tournament; • Any other relevant tasks assigned by DSYS officials
17.		Asst. Manager	5	Postgraduate/Graduate Degree from a recognized University with 1+ years of Work Experience	<ul style="list-style-type: none"> • Experience in any Government/Semi Govt./Autonomous/ PSU / Private Sector/ Sports Federations in sports domain • Strong Understanding of the sport & development in all formats of Athletics. 	<ul style="list-style-type: none"> • Manage day-to-day administrative works. • Oversee the function, management, planning, execution, verification & reporting of operations of the given projects. • Assist in drafting of the paperwork for the assigned projects Any other relevant tasks assigned by DSYS officials
18.	Research & Analysis	Head	1	Graduate/Post Graduate degree from a recognized university with 8+ years of relevant work experience with National	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain with International sports teams.	<ul style="list-style-type: none"> • Supervision and overseeing of all sports related research and data analytics matters for Athletics • Liaising with various stakeholders on need basis • Devising optimal strategy, best practices and streamlining processes for overall development of Athletics in the state. • Any other relevant tasks assigned by DSYS officials
19.		SRO	1	Post Graduate / Graduate Degree with 3+ years of Work Experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Overseeing the planning and implementation of the practices and processes as devised by the division head • Support the division head with research on emerging issues, impact assessments, planning activities, etc. • Liaising with various stakeholders on need basis

						<ul style="list-style-type: none"> • Overseeing the execution of the tasks assigned to Data Analysts • Any other relevant tasks assigned by DSYS officials
20.		RO / DA	2	Graduate degree with 1+ years of work experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Manage day-to-day planning, execution, verification & reporting of tasks assigned by of the Manager Research and Analysis • Assist in drafting of the paperwork for the assigned projects • Any other relevant tasks assigned by DSYS officials
21.	Infrastructure	Head – Infra	1	Graduate / Post Graduate Degree in Civil Engineering / MBA with Civil Engineering background with 8+ years of work experience in relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in leadership positions in the sports domain	<ul style="list-style-type: none"> • Supervision and overseeing of all sports related infrastructure matters for Athletics • Liaising with various stakeholders on need basis • Devising optimal strategy, best practices and streamlining processes for overall development, operation and maintenance of Infrastructure related to Athletics in the state. • Any other relevant tasks assigned by DSYS officials
22.		Manager – Infra	3	Postgraduate/Graduate Degree in Civil Engineering or equivalent with 3+ years of Work Experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Overseeing the planning and implementation of the practices and processes as devised by the division head • Support the division head with research on emerging issues, impact assessments, planning infrastructure projects, etc. • Liaising with various stakeholders on need basis

						<ul style="list-style-type: none"> Overseeing the execution of the tasks assigned to Asst. Manager Any other relevant tasks assigned by DSYS officials
23.		Asst. Manager – Infra	5	Bachelor’s degree in Civil Engineering or equivalent with 1+ years of work experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> Manage day-to-day administrative works. Oversee the function, management, planning, execution, verification & reporting of operations of the given projects. Assist in drafting of the paperwork for the assigned projects Any other relevant tasks assigned by DSYS officials
24.	IT	Head – IT	1	Post Graduate Degree/MBA with 8+ years of work experience in relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in leadership positions in the sports domain	<ul style="list-style-type: none"> Supervision and overseeing of all sports related Technology / IT matters for Athletics Liaising with various stakeholders on need basis Devising optimal strategy, best practices and streamlining processes for overall development and upkeep of communications and IT infrastructure related to athletics in the state. Any other relevant tasks assigned by DSYS officials
25.		Manager – IT	2	Postgraduate/Graduate Degree with 3+ years of Work Experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> Overseeing the planning and implementation of the practices and processes as devised by the division head Support the division head with research on emerging issues, impact assessments, planning projects, etc. Liaising with various stakeholders on need basis

						<ul style="list-style-type: none"> Overseeing the execution of the tasks assigned to Asst. Manager Any other relevant tasks assigned by DSYS officials
26.		Asst. Manager – IT	5	Bachelor’s degree in IT or equivalent with 1+ years of work experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> Manage day-to-day administrative works. Oversee the function, management, planning, execution, verification & reporting of operations of the given projects. Assist in drafting of the paperwork for the assigned projects Any other relevant tasks assigned by DSYS officials
27.	Communications	Head - Communications	1	Post Graduate Degree/MBA with 8+ years of work experience in relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in leadership positions in the sports domain	<ul style="list-style-type: none"> Design and create engaging content while considering the audience, supporters and other partners. This includes website, social media channels and email platform. Create printed production including the official programme, a vital form of interaction with supporters, from both a content and imagery perspective. Work with different areas of the business in the production of targeted articles and materials including commercial, ticketing, hospitality amongst others. Manage relationships with local and national press on all relations including interviews, match day fulfilment and appropriate accreditation.

						<ul style="list-style-type: none"> • Head up a matchday media team to ensure video content, live photography and interviews/presenting runs smoothly and to a strict timescale. • Any other relevant tasks assigned by DSYS officials
28.		Manager - Communications	2	Postgraduate/Graduate Degree with 3+ years of Work Experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Overseeing the planning and implementation of the practices and processes as devised by the division head in PR and communications related matters • Support the division head with research on emerging issues, impact assessments, planning projects, etc. • Liaising with various stakeholders on need basis • Overseeing the execution of the tasks assigned to Asst. Manager • Any other relevant tasks assigned by DSYS officials
29.		Asst. Manager – Communications	2	Bachelor’s degree in Communications/ Mass Media or equivalent with 1+ years of work experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Manage day-to-day administrative works related to PR and Communications. • Oversee the function, management, planning, execution, verification & reporting of operations of the given projects. • Assist in drafting of the paperwork for the assigned projects • Any other relevant tasks assigned by DSYS officials

30.	HR	Head- HR	1	CA/Post Graduate Degree/MBA specializing in HR with 8+ years of work experience in relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in leadership positions in the sports domain	<ul style="list-style-type: none"> Supervision and overseeing of all HR related matters for the manpower hired through the RFP Liaising with various stakeholders on need basis Devising optimal strategy, best practices and streamlining processes for HR related matters of Athletics Any other relevant tasks assigned by DSYS officials
31.		Manager – HR	2	Postgraduate/Graduate Degree in HR with 3+ years of Work Experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> Overseeing the planning and implementation of the practices and processes as devised by the division head Support the division head with research on emerging issues, impact assessments, planning projects, etc. Liaising with various stakeholders on need basis Overseeing the execution of the tasks assigned to Asst. Manager Any other relevant tasks assigned by DSYS officials
32.		Asst. Manager – HR	5	Graduate degree in HR or equivalent with 1+ years of work experience in the relevant field	<ul style="list-style-type: none"> Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain 	<ul style="list-style-type: none"> Manage day-to-day administrative works relating to HR of Athletics and the manpower hired through the RFP Oversee the function, management, planning, execution, verification & reporting of operations of the given tasks

						<ul style="list-style-type: none"> • Preparing the relevant paperwork for assigned projects • Any other relevant tasks assigned by DSYS officials
33.	Finance	Head– Finance	1	CA/Post Graduate Degree/MBA specializing in Finance with 8+ years of work experience in relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in leadership positions in the sports domain	<ul style="list-style-type: none"> • Supervision and overseeing of all HR related matters for the manpower hired through the RFP • Liaising with various stakeholders on need basis • Devising optimal strategy, best practices and streamlining processes for HR related matters of Athletics • Any other relevant tasks assigned by DSYS officials
34.		Manager –Finance	2	Postgraduate/Graduate Degree in Finance with 3+ years of Work Experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Overseeing the planning and implementation of the practices and processes as devised by the division head • Support the division head with research on emerging issues, impact assessments, planning projects, etc. • Liaising with various stakeholders on need basis • Overseeing the execution of the tasks assigned to Asst. Manager • Any other relevant tasks assigned by DSYS officials
35.		Asst. Manager – Finance	5	Graduate degree in Finance or equivalent with 1+ years of work experience in the relevant field	Experience in any Government/ Semi Govt./Autonomous/ PSU / Private Sector in sports domain	<ul style="list-style-type: none"> • Manage day-to-day administrative works relating to Finance and the manpower hired through the RFP • Oversee the function, management, planning,

						execution, verification & reporting of operations of the given tasks <ul style="list-style-type: none"> • Preparing the relevant paperwork for assigned projects • Any other relevant tasks assigned by DSYS officials
Total			289			

