

## Chak De

The era of the rugged individual is giving way to the era of the team player. Everyone is needed,  
but no one is necessary.

Bruce Coslet, Coach, NFL, USA

Chak De! India is a 2007 Indian woman's sports film about field hockey. Kabir Khan becomes the coach for the India women's national field hockey team with the goal of turning its sixteen contentious players into a champion team. Khan thus finds himself in charge of a group of 16 young women from various sections of India, who are divided by their own competitive natures and individual prejudices.

## Answers

1. When a new team is assembled, it is vital for the success of that project that all team members follow the basic ground-rules. Breaking of which of the following rules forces star player Preeti Sabhrawal from Chandigarh to be punished?

### B. Arriving late to the camp

2. Teams have a purpose- a goal that they work towards. Arrange the following goals spelt out by Kabir Khan in order of decreasing importance? (1 is most important, 3 is least important)

<b>To play for the team-mates</b>	<b>2</b>
<b>To give their best for the country</b>	<b>1</b>
<b>To give their personal best</b>	<b>3</b>

3. A group in itself does not constitute a team. How does Kabir Khan get all the players to start to believe that they are ONE team?

### B. By getting them to believe that they are playing for the country and not their states

4. A successful team requires different team-members to move out of their comfort zones and take up new positions/roles- as determined by the coach. What does Kabir Khan do to ensure they move out of their comfort zones?

### A. By having 'NO EXPECTATIONS' from them

5. Kabir Khan benches players to ensure they follow the basic ground rules of team engagement. List down 2 behaviors that Kabir Khan does not tolerate:

### 1. Disrespecting the other team members (Fighting, Abuses)

### 2. Putting self before the team

6. Individuals have to overcome constraints to form a great team. Which of the following was NOT a barrier that Kabir Khan faced when he got the team together?

### B. Skill level of playing hockey

7. Which in Kabir Khan's mind is the 1<sup>st</sup> step to get the women's team do well?

**C. Start behaving like a team**

8. A lot of times leaders come under a tremendous amount of pressure. List down 2 reasons why the team does not like Kabir Khan's approach/attitude towards the team? Are they right to be so harsh on Kabir Khan?

**His single-minded focus on the team vs. individuals/star players**

**His focus on preparing hard all year around**

**His no-nonsense style of decision making**

9. By Kabir Khan's judgment, what makes a great team?

**A. Discipline and commitment to do well as a unit**

10. List down 2 top learnings on team-work from the movie:

**1. Everybody in the team must work towards a single goal/vision**

**2. To succeed, Trust and unity in teammates comes before everything else**